

Curriculum Vitae

Contact Details

Esther Ostmeier

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Current Position

2020 – today Senior researcher at the **Bavarian State Institute for Higher Education Research and Planning**. Projects:

- Work climates in higher education and science
- School 5.0: Think Tank on the future of education in Germany
- area of responsibility “research support”

Previous Academic Positions

2016 - 2020 Research Assistant at the **Bavarian State Institute for Higher Education Research and Planning**, Nuremberg, projects

- Bavarian Graduate Studies (BAS)
- Qualification profiles, career and work behaviors in the context of digital transformation
- Evaluation study PRIME (Clinician Scientist PProgram In Vascular MEDicine)

2014 - 2016 Research Assistant at the **Institute for Employment Research (IAB)**, Nuremberg

Education

2016 - 2021 **TUM School of Management**, Dissertation thesis at the Chair

of Strategy and Organization: „Competencies for digital transformation: Predictors of proactive and innovative work behaviors“

2011 - 2014	Friedrich Alexander-Universität Erlangen-Nuremberg , Germany, M.Sc. Labor Market and HRM
2012 - 2013	Université de Montréal , Montréal, Canada (semester abroad)
2008 - 2011	Leuphana Universität Lüneburg , Germany, B.Sc. Business Psychology
2010 - 2011	University of Nicosia , Nicosia, Cyprus (semester abroad)
1999 - 2008	Engelbert-Kaempfer-Gymnasium , Lemgo, Germany (Abitur)

Financial Support / Fellowships

2019	TUM Internationalization Grant (international conference)
2017, 2018	Diversitätsförderfonds der TUM (international conference)
2017, 2019	Bund der Freunde der TUM e.V. (international conference)
2013	DAAD (semester abroad)
2010	ERASMUS (semester abroad)

Third party funds for the IHF

2019	PRIME Clinician Scientist Program in Vascular Medicine (in cooperation, submitted by LMU Munich)
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