

**The Bavarian State Institute for Higher Education Research and Planning (IHF) is seeking**  
**a research assistant (m/f/d) (E13 TV-L, 75%)**

**starting immediately or later**, initially limited to one year - an extension to a total of three years is intended.

**Your tasks:**

- § Collaboration in quantitative empirical research projects of the IHF in the research field of university teaching staff and early career researchers  
(<https://www.ihf.bayern.de/forschung/forschungsbereiche/hochschullehrende-und-wissenschaftlicher-nachwuchs>)
- § Publishing and presenting project results in academic and practice-related forums
- § Development of an independent doctoral research project in the field of "**Work climates and cultures in universities and research**", e.g., on aspects of innovation, digitalisation, science communication, sustainability orientation, equal opportunities, career perspectives (individual, team and organisation level)
- § Involvement in the institute's work through further project and community tasks

**The Bavarian State Institute for Higher Education Research and Planning (IHF)** is a research institution of the Bavarian State Ministry of Science and the Arts. The institute conducts empirical higher education research oriented to international standards with the aim of deriving evidence-based recommendations for higher education institutions and higher education policy.

**We offer:**

- § a challenging field of activity at the interface of research and practice
- § collaboration in methodically demanding research projects
- § support in the development and implementation of a doctoral research project supervised at the Chair of Strategy and Organization at TUM or another suitable chair
- § access to IHF data and the possibility to collect own data for the PhD project
- § collaboration in a multidisciplinary and motivated team with flat hierarchies
- § support for the participation at conferences and trainings as well as for building up academic and professional networks at home and abroad
- § excellent working conditions: collegial, open and constructive cooperation; flexible working hours; possibility of home office and in-office; very good infrastructure

**What you should bring:**

- § a very good university degree or an advanced stage in your Masters programme or equivalent in Psychology, Statistics, Economics, Sociology, Education or a related field
- § a high interest in quantitative research in the above-mentioned subject areas
- § demonstrably very good knowledge of quantitative-empirical research methodology in cross-sectional and longitudinal studies as well as in at least one statistics programme
- § very good knowledge of MS-Office
- § very good command of German and English

**You are interested?**

Then we look forward to receiving your application documents (cover letter, curriculum vitae, references). Please send the documents stating your potential starting date to Prof. Dr. Isabell M. Welpé, Bavarian State Institute for Higher Education Research and Planning, Lazarettstraße 67, 80636 Munich **by November 30, 2021**. We also welcome applications by e-mail to [bewerbungen@ihf.bayern.de](mailto:bewerbungen@ihf.bayern.de). Please attach a single pdf file (max. 10 MB). We are happy to answer queries by e-mail or at 0049 (0)89/21234-315.

Equality of women and men is a given for us. The position is suitable for severely disabled applicants, who will be given preference if their suitability, qualifications and professional performance are otherwise essentially equal.