

The **Bavarian State Institute for Higher Education Research and Planning (IHF)** in Munich is a research institution under the auspices of the Bavarian State Ministry of Science and the Arts (StMWK). The institute conducts empirical higher education research based on international standards with the aim of deriving evidence-based recommendations for higher education institutions and higher education policy. The IHF offers a position with the opportunity for a habilitation.

We are looking to employ as soon as possible, initially for a limited period of 3 years,

1 Postdoctoral Researcher (m/f/d)
with the opportunity for a habilitation in the fields of Artificial Intelligence/Digitalization, Entrepreneurship and Transfer of Higher Education or Governance, Leadership and Work Culture
(E13 TV-L, 100% of regular working hours)

The team

The IHF is undergoing a change process towards more agile structures and modern management methods. We work in a cooperative and interdisciplinary team on current and internationally relevant research questions in the field of higher education research, including digitalization and AI in higher education, higher education governance and strategic organization, entrepreneurship and transfer of higher education, academic careers and transition from higher education to the labor market.

In our research, we work with quantitative and qualitative empirical methods. We publish the results of our research in leading scientific journals, present them at international and practice-oriented conferences and provide the StMWK, the Bavarian State Parliament and the universities with scientifically sound bases for planning and decision-making. You can find more information about us here: <https://www.ihf.bayern.de>

Your profile

- Very good doctorate in psychology, statistics, data science, economics, sociology, educational science, pedagogy or in another degree program with a quantitative-methodological orientation with a corresponding focus (e.g. industrial engineering, computer science); applications from doctoral candidates who are still a few months away from completing their doctorate are welcome
- Proven very good knowledge of empirical research methodology and statistics (multivariate methods in cross-sectional and longitudinal studies)
- Experience with the collection and analysis of survey data or large data sets
- Experience with the coordination and management of surveys and the willingness to actively participate in them
- Strong interest in research and high motivation to write scientific articles for publication in international journals and practice-related publications
- Willingness to acquire third-party funding
- Experience in leading and guiding teams

- Very high level of commitment and willingness to learn
- Very good written and spoken English skills
- Very good command of German
- Knowledge of university and scientific research is an advantage

We offer you

- If you are appropriately qualified, we offer you support in your search for a suitable research group or a suitable chair with the possibility of habilitation
- Large data sets representative of Bavaria, which provide a basis for current questions in higher education and science research
- Empirical research on current higher education policy topics in an interdisciplinary, motivated and successful team
- A varied range of tasks at the interface between science and practice as well as involvement in cross-institute projects
- Participation in international research conferences and training courses to build and expand your own network
- Cooperation with renowned scientists at home and abroad
- Workplace in a central location in Munich

How to apply

Then we look forward to receiving your detailed application documents (cover letter, CV, certificates, exposé of the research project, max. 3 DIN A4 pages). Please send the documents, stating your potential starting date and the reference number IHF/001/24, **by 29.02.2024** to Dr. Nora Berning by e-mail in the form of a single pdf file (max. 10 MB):

Bewerbungen@ihf.bayern.de. We will be happy to answer any questions by e-mail or at 0049/89/21234-404 (Dr. Nora Berning).

Equality between women and men is a matter of course for us. The position is suitable for severely disabled applicants. Severely disabled applicants will be given preference if their suitability, qualifications and professional performance are otherwise essentially equal.